## CVTA & PlanRVA Engagement Model Proposal

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<th>Option</th>
<th>Description</th>
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| (1) CVTA - Standalone Entity | The CVTA would develop its own staffing structure, benefits, payroll, and work program and hire an executive director to oversee its operations | • CVTA legal entity already exists  
• Would be clearly defined as an independent organization  
• Direct pathway for scaling to larger organization | • Doesn’t provide additional supports to ED  
• Admin and technical services need to be managed in house or contracted  
• Payroll, benefits costs not at scale; costly to administer |
| (2) CVTA - Standalone Entity, 3rd party Administers Payroll and Benefits | The CVTA would develop its own staffing structure, benefits, payroll, and work program, hire an executive director to oversee its operations and contract for payroll and benefits | • CVTA legal entity already exists  
• Would be clearly defined as an independent organization  
• Leverages existing admin and technical capacity with pathway for scaling to larger organization  
• May provide additional supports to ED thru 3rd party | • Admin and technical services need to be managed in house or contracted  
• Payroll, benefits costs not at scale; costly to administer |
| (3) CVTA – Employee(s) of 3rd party – supervision coming from CVTA | The CVTA would develop its own staffing structure to be hosted within a 3rd party’s organization, permitting access to benefits, payroll and other administrative supports. | • CVTA legal entity already exists  
• Leverages existing admin and technical capacity; allows Director to focus on high value tasks for CVTA with pathway for scaling to larger organization  
• May provide additional supports to ED thru 3rd party  
• Most cost effective | - Messaging required to clearly define as an independent organization |